## **MENTOR PROGRAM**

Form Last Updated 10/29/2002 12:21:45 AM

Jim Butler New Agent		10/27/2002	Lori Klindera & G-II Varrato II  Mentors
		Date Protégé Assigned To Mentor	
Enter the "Date Protégé Assign	ed to	Mentor" to your nearest recollection	
Mentors will take you through o		hose first three transactions that your	ree transactions, chronologically, that your mentor has taken you through already.
Enter any comments below	1.	8234 W Dreyfus Dr. Peoria AZ	06/29/01
Continues involvement from G-II in every aspect of the transaction. With his guidance I was able to secure repair funds from the seller agent after repeated inspections revealed the repairs were not performed correctly.		Address	Closed Date or Scheduled Close of Escrow
Enter any comments below	2.	5007 W Roanoke Ave Phoenix AZ	10/25/2001
Continues involvement in my first FHA loan. The clients were first time homebuyers and Hispanic. The language barrier was enough of a challenge by itself.		Address	Closed Date or Scheduled Close of Escrow
Enter any comments below	3.	4803 W Grandview Rd. Glendale	11/29/01
Continues involvement by GII and Lori. First VA Loan and the seller agent was not well versed regarding the seller costs. At		Address	Closed Date or Scheduled Close of Escrow

## Additional Comments Optional:

every turn G-II and Lori where available to coach me through the

transaction.

My affiliation with CB Metro is a result to three people. Linda Lightfoot for her genuine and personal commitment to her agents. You know that Linda will stand up for her agents and cares about each agents well being. Instinctively Linda offered Lori & G-II as my mentors and I'm very thankful she did. I have not been provided enough room to articulate the profound impact Lori & G-II has had on my personal and professional life. They to reflect to me their willingness to be available anytime for me. And they certainly have on numerous occasions. As I reflect on the first several months and transactions in my career it seems clear to me that without a mentor my start could have been shaky at best. In addition being a mentor requires skills, possessed by Lori & G-II, which encouraged me and assured me that they were there to help. Since my beginning, I cant think of a time in which Lori & G-II have not been there to offer direction or counsel on any and all aspects of this business. I would hope that at some point in my career I would be provided the opportunity to offer to someone else that which I have been given by these two lovely people.

Please do not exceed "Comment Box Height" with your text. Thanks